



December 2, 2010

VIA U.S. MAIL, FACSIMILE, & E-MAIL

Howell Public School District
Attention: Ms. Lisa Neff
411 N. Highlander Way, Suite B
Howell, Michigan 48843
Fax: (517) 548-6229
E-Mail: neffl@howellschools.com

Re: Freedom of Information Act Request

Dear Ms. Neff:

The Thomas More Law Center has been retained by Mark Glowacki, Sandra Glowacki, and Daniel Glowacki (collectively referred to as "Clients") regarding the incident involving Jay McDowell, a teacher employed by the Howell Public School District (hereinafter "School District"), and Daniel Glowacki. The incident in question occurred on or about October 20, 2010, at Howell High School.

The Law Center, on behalf of the Clients, hereby requests, under the provisions of the Michigan Freedom of Information Act, Mich. Comp. Laws §§ 15.231 et seq., as amended, copies of the following described records in your possession, whether initiated by agents or employees of the School District or any outside agency:

1. A copy of all documents, emails, or other writings related to or making reference to the incident between Jay McDowell and Daniel Glowacki that occurred on or about October 20, 2010, at Howell High School. This request includes, but is not limited to, any statements made by Jay McDowell, Daniel Glowacki, or any other person, including students or faculty, who witnessed or commented upon the incident.
2. A copy of all surveillance video and/or audio recordings that were taken on October 20, 2010, in the Howell High School. This includes, but is not limited to, any surveillance video and/or audio recordings of Jay McDowell and/or Daniel Glowacki related to the incident in question, including any video and/or audio recordings of their actions immediately following the incident.
3. A copy of all documents, emails, or other writings related to or making reference to any complaint about Jay McDowell. This request is not limited to the incident that occurred between Mr. McDowell and Daniel Glowacki on or about October 20, 2010. Rather, the request is for all complaints regarding Mr. McDowell related to his employment as a teacher in the School District.

4. A copy of all documents, emails, or other writings related to the way in which the School District (or any of its officers, agents, or employees) handled, settled, or responded to any complaint about Jay McDowell referenced in the above request, including a copy of any reprimand, censure, or any other type of administrative action taken by the School District as a result of the complaint.
5. A copy of the employment/personnel record and/or file of Jay McDowell.
6. A copy of any and all documents related to Daniel Glowacki.
7. A copy of all policies, rules, regulations, customs, and/or procedures, if any, that Daniel Glowacki allegedly violated by his actions during the October 20, 2010, incident with Jay McDowell at Howell High School.
8. A copy of all policies, rules, regulations, customs, and/or procedures that Jay McDowell allegedly violated by his actions during the October 20, 2010, incident with Daniel Glowacki at Howell High School.
9. A copy of any and all contracts or other documents referencing any agreements between the School District and its teachers, including any contracts and/or agreements with the Michigan Education Association (“MEA”), that involve teacher employment, conditions of employment, procedures for removing or firing teachers, and/or any other matter related to the employment of teachers in the School District and the terms and/or conditions of the employment.
10. A copy of any and all correspondence from any officer, agent, or employee of the MEA to the School District related to or referencing in any way the incident between Jay McDowell and Daniel Glowacki that occurred on or about October 20, 2010, at Howell High School.
11. A copy of any and all documents, specifically including any School District policies, rules, regulations, customs, and/or procedures, setting forth any student and/or faculty dress code and/or guidelines as to what is appropriate/inappropriate clothing/items for students and/or faculty to wear during the school day.
12. A copy of any and all documents, including any related School District policies, rules, regulations, customs, and/or procedures, related to or referencing the wearing of purple “Tyler’s Army” t-shirts by the faculty of the School District, including, but not limited to Jay McDowell, during the school day on or about October 20, 2010.
13. A copy of any and all documents, specifically including any School District policies, rules, regulations, customs, and/or procedures, setting forth the free speech and/or academic freedom rights of students in the School District.

14. A copy of any and all documents, specifically including any School District policies, rules, regulations, customs, and/or procedures, related to the teaching/discussion of controversial issues in the classroom.
15. A copy of all School Board minutes, recordings, or any other School Board document related to or making reference to the incident between Jay McDowell and Daniel Glowacki that occurred on or about October 20, 2010, at Howell High School.

Please note that the Michigan Freedom of Information Act defines "writing" as follows:

handwriting, typewriting, printing, photostating, photographing, photocopying, and every other means of recording, and includes letters, words, pictures, sounds, or symbols, or combinations thereof, and papers, maps, magnetic or paper tapes, photographic film or prints, microfilm, microfiche, magnetic or punched cards, discs, drums, or other means of recording or retaining meaningful content.

We are prepared to pay reasonable costs for the requested copies.

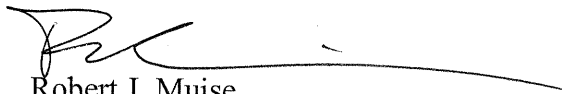
If you deny this request in whole or in part, we request that you do so by reference to the appropriate section and paragraph of the Michigan Freedom of Information Act, together with a complete explanation for the basis of your denial.

The Act provides that you formally approve or deny this request in writing within five (5) days.

If you have any questions, please feel free to contact me.

Sincerely,

THOMAS MORE LAW CENTER



Robert J. Muise
Senior Trial Counsel

cc: Mark Glowacki
Sandra Glowacki
Daniel Glowacki