

Officer Evaluation Reports prior to GEN Dempsey's comments
Beginning with LTC Dooley's Most Recent OER in May 2011 and
including through June 2008

OER covering May 16, 2010 to May 15, 2011

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| NAME DOOLEY, MATTHEW A. | PERIOD COVERED 20100516 - 20110515 |
| + PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater) | |
| a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION | |
| <input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain) | |
| b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1. | |
| <p>Exceptionally superb performance from a professional, innovative and enthusiastic officer. LTC Matt Dooley has rapidly integrated into the faculty at the Joint Forces Staff College and achieved significant contributions during his first teaching effort at the Joint and Combined Warfighting School. From the moment Matt joined the faculty, he worked to positively impact the course. He updated the official U.S. Army capabilities brief to sister services prior to beginning his first class. Subsequently, Matt independently generated a strategic operational design as a part of one of the most popular electives at JFSC, successfully integrating what the school teaches in Joint doctrine into a relevant, real-world strategic problem set. Matt then went on to independently research, vet, and create a flexible Libyan intervention Crisis Action Plan exercise as an addition to the existing JFSC Tunisian conflict scenario. A by-name-request for his second class, LTC Dooley has established a reputation as a faculty enabler; an experienced professional in his skill sets, solid in his doctrinal understanding, and an asset to any Seminar teach team.</p> | |
| c. COMMENT ON POTENTIAL FOR PROMOTION. | |
| <p>Select immediately for battalion command and subsequent attendance at a Senior Service College. Promote to COL. Future senior leader in this joint service.</p> | |

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| PART VII - SENIOR RATER | |
| a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE | |
| <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below) | |
| b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA) HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center;">ABOVE CENTER OF MASS</div> RO: LTC DOOLEY MATTHEW A SR: BG SMOOT MARVIN T JR DATE: 2011 07 11 TOTAL RATINGS: 29 RATINGS THIS OFFICER: 1 | c. COMMENT ON PERFORMANCE/POTENTIAL <p>LTC Matt Dooley's performance has been outstanding and he is clearly the best of our new instructors assigned to the JFSC faculty over the last six months. Already cited by his students as an outstanding instructor following his first class, Matt has earned a reputation for excellence among his faculty peers. A complete team player, Matt stepped forward immediately to teach the Islamic Perspectives elective and worked tirelessly to meet certification as an Associate Professor. A must select for battalion command. Promote to COL and send him to SSC. LTC Dooley possesses unlimited potential to serve in positions of much higher authority.</p> |
| d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY OPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. | |
| Battalion Commander. Brigade DCO, Brigade Commander | |

OER Covering September 22, 2009 to May 15, 2010

| PART VII -SENIOR RATER | |
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| <div style="display: flex; justify-content: space-between;"> <div> a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below) </div> <div> I currently senior rate _____ officer(s) in this grade _____ A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c) </div> </div> | |
| b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA) HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center; margin: 5px 0;"> ABOVE CENTER OF MASS </div> RO: MAJ DOOLEY MATTHEW A SR: LTG CONE ROBERT W DATE: 2010 05 17 TOTAL RATINGS: 76 RATINGS THIS OFFICER: 1 | c. COMMENT ON PERFORMANCE/POTENTIAL Superb performance by a top-notch Cavalry officer. MAJ Matt Dooley is unquestionably among the most dedicated and hard working officers I have ever known. Already serving as the aide to the previous Corps Commander, he laid the groundwork for a seamless change of command transition process. He then played a key role in setting conditions for a highly successful deployment preparation. Matt worked tirelessly to assemble a top-notch personal support team for the Corps' deployment to OIF. Faced almost daily with high visibility, zero defect missions, he can always be counted on to deliver top-notch results. Select immediately for battalion/squadron command. Unsurpassed potential for future promotion and service. d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. Battalion/Squadron Commander, Brigade XO, Senior Observer/Controller |

DA FORM 67-9, MAR 2006

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+ Page 2 of 2

OER covering April 4, 2009 to September 21, 2009

| PART VII -SENIOR RATER | |
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DA FORM 67-9, MAR 2006

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+ Page 2 of 2

OER covering June 16, 2008 to April 3, 2009

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| NAME DOOLEY, MATTHEW A. | PERIOD COVERED 20080616 - 20090403 |
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| b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1. | |
| Brilliant performance by a dedicated professional; Major Matt Dooley is one of the most talented and effective field grade officers I have served with and in the top 3 of the 14 majors I rate on the Regimental staff. Matt excelled in producing detailed orders and providing timely plans in support of the most contentious Province in Iraq during 3d ACR's 15 month deployment to OIF 07-09. He planned the successful execution of 5 major Regimental operations that organized and integrated over 70,000 Iraqi Security Forces and over 5,000 Coalition Forces in the city of Mosul and Ninewa Province which dramatically improved security and essential services. His insightfulness and diligence were essential to Coalition planning success during substantial transitions of forces between 3d ACR, Marine, and Republic of Korean Forces. Matt set the standard for planning and briefing all orders to transition the Regimental area of operations to follow on forces. His persistence and dedication to Soldiers ensured the successful planning and execution of the Regiment's reintegration at Fort Hood, Texas with his daily oversight of the return of 4,800 Troopers from Iraq. He excelled at producing a comprehensive post-deployment training schedule that laid the ground work for the Regiment's successful reset and transition from individual to collective training. | |
| c. COMMENT ON POTENTIAL FOR PROMOTION. | |
| This officer possesses unlimited potential for future assignments. He must be promoted ahead of his peers and selected for Battalion/Squadron Command at first opportunity. | |

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| HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center;">ABOVE CENTER OF MASS</div> RO: MAJ DOOLEY MATTHEW A SR: COL BILLS MICHAEL A DATE: 2009 04 28 TOTAL RATINGS: 160 RATINGS THIS OFFICER: 3 | Major Matt Dooley is easily in the top third of all officers I senior rate and was essential to the Regiment's success in OIF 07-09. His outstanding judgment and detailed planning provided timely and eloquent orders that ensured Regimental unity of effort. He is the consummate team player who consistently provided detailed and feasible recommendations in the organization of over 70,000 Iraqi Security Forces and transition of battlespace between the Regiment and other Coalition Forces. His operational experience and positive attitude in the most stressful of situations has been praised by seniors and peers alike. Matt is a gifted leader who should be selected below the zone for lieutenant colonel and Battalion/Squadron command. |
| d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. | |
| FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. Squadron/Battalion Commander, Division/Corps Plans Officer, Division Deputy G3 | |

OER covering June 17, 2007 to June 16, 2008

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| NAME: DOOLEY, MATTHEW A | PERIOD COVERED: 20070617 - 20080616 |
| PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater) | |
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| b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1. | |
| <p>Superb Performance. MAJ Matt Dooley has done an exceptional job as the Squadron Executive Officer. His performance has been crucial to the squadron's overall success during deployment and combat operations during OIF 07-09. Matt oversaw the planning, resourcing and flawless execution of the squadron's deployment to Iraq, efficiently moving over 850 Soldiers and all squadron equipment. Upon arrival, Matt's efforts allowed the squadron to immediately transition and effectively conduct combat operations in the highly contested area of the Tigris River Valley. Matt was able to synchronize the Squadron Battle Staff, to include all combat enablers, allowing the squadron to perform across the full-spectrum of operations. Additionally, he was directly responsible for the multitude of non-lethal targets that enhanced the local economic and governance condition, resulting in the local populace rejecting the insurgency and supporting coalition and ISF operations. Matt's coordination of operational issues, logistic support, and sustainment mission allowed the squadron to function over a vast and complex environment, while integrating with both Iraqi Army and Police elements, to defeat the insurgency in the squadron area of operations.</p> | |
| c. COMMENT ON POTENTIAL FOR PROMOTION. | |
| <p>MAJ Matt Dooley is an extremely capable and adaptive leader, who has excelled as a field grade officer. Matt has unlimited potential, select below-the-zone for promotion to Lieutenant Colonel, followed by selection for battalion level command.</p> | |

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| d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. | |
| Regimental S3; Regimental XO; BN/SQDN Commander | |